



NALSAR University of Law Hyderabad

**LIST OF FACULTY MEMBERS PROVIDED WITH FINANCIAL SUPPORT TO
ATTEND CONFERENCES / WORKSHOPS, TOWARDS MEMBERSHIP FEE OF
PROFESSIONAL BODIES, PUBLICATION AND OTHER ACADEMIC INCENTIVES
DURING THE LAST FIVE YEARS**

Year	No. of Teachers provided financial support for attending conferences / workshops	No. of Teachers provided financial support for publications and other incentives	No. of Teachers provided financial support towards membership fee for professional bodies
2017-2018			
2018-2019	3	7	
2019-2020	2	6	
2020-2021		6	4
2021-2022		9	9

¹NALSAR FACULTY INCENTIVE SCHEME (NFIS)

Faculty members at NALSAR are primarily engaged in four types of activities:

- Teaching
- Research
- Administration (institution building activities of the University)
- Training & Consultancy services

Each of these activities is important in fulfilling the mission and vision of the institute. With regards to teaching, NALSAR has already drafted and implemented the faculty workload policy. Similarly, for administrative duties in addition to the teaching load assigned to faculty, sub-section XIII/Reg./1 (b) (c) & (d) of the NALSAR Financial Regulation state the honorarium due for such additional responsibilities. Such incentives motivate faculty members to render their services in the best possible manner and in the best interest of the university. NALSAR faculty is also incentivized through Chapter XIV to engage in research projects, consulting services and conducting sponsored programs like training, seminars and conferences.

Institutes of higher learning like NALSAR are expected to create and disseminate new knowledge. Teaching and research are complementary and mutually supportive. There is a correlation between the two because the attitudes, values and competencies that lead to excellence in research (dedication, hard work, imagination, originality and critical analysis) also lead to excellence in other spheres of academic activity. Research publications are integral part of institutional reputation like national & international rankings, accreditation from NAAC etc. Such publications are crucial for NALSAR's growth, visibility, brand equity and relevance in the outside world. To facilitate a culture of research at NALSAR, it is proposed that we introduce the following in the 20th year of the university:

- a. Faculty (tenured or contractual) shall be eligible to receive a book grant of Rs. 10,000/- on completion of 3 years of service at NALSAR. The same shall be available only once after the completion of every 3 years. Faculty can indicate the books that they want to the university library and the university through the library shall procure the books. The grant shall, under no circumstance, be transferred to personal accounts of any faculty.
- b. NALSAR shall incentivize research publications in a defined category. For the purpose of selection of journals, SCImago journal ranking score is used. Based on the SJR score, we have developed a NALSAR Journal Category. The SCImago Journal & Country Rank is a portal that includes the journals and country scientific indicators developed from the information contained in the Scopus® database. It ranks a total of 28606 journals published globally including 457 Indian Journals and 524 Law journals.

The platform provides various indicators that can be used to assess and analyze scientific domains. Journals can be compared or analyzed separately.

¹ Approved by the Executive Council on 24-03-2018

Country rankings may also be compared or analyzed separately. Journals can be grouped by subject area (27 major thematic areas), subject category (313 specific subject categories) or by country. Citation data is drawn from over 28,500 titles from more than 5,000 international publishers and country performance metrics from 239 countries worldwide.

This platform takes its name from the SCImago Journal Rank (SJR) indicator (PDF), developed by SCImago from the widely known algorithm Google PageRank™. This indicator shows the visibility of the journals contained in the Scopus® database from 1996.

In this regard, the following journal categorization is proposed:

Table 1: NALSAR Journal categorization for Incentive claims

NALSAR Journal Category	SJR score*
A**	2 or above
A*	1.999 – 1.0
A	0.999 – 0.5
B	0.499 – 0.25
C	0.249 – 0.16
D	0.159 – 0.12
E	0.119 – 0.1

Based on the NALSAR Journal Categories, the following academic and financial incentive scheme is proposed for consideration:

ACADEMIC INCENTIVE SCHEME

If a faculty publishes in 6 D category/5 C Category/4 B category/3 A Category/2 A* Category/1 A** Category journals in the capacity of 1st author within a period of 2 years, then the following academic incentive may apply, subject to institutional interests:

- a. 1 non-teaching semester/term to pursue research interests
- b. Facilitating 1 semester/term “scholar-in-residence” at international partner universities
- c. Award for ‘Excellence in Research’ to the best faculty based on publications in NALSAR ranked select journals.

FINANCIAL INCENTIVE SCHEME

Table 2: Authorship Structure for the claim of financial incentive

SN	Authorship	Incentive Claim
1	Sole author	100 %
2	Joint authorship between NALSAR faculty members	
a	Between two NALSAR faculty members	First author 60%; second author 40%
b	Between three or more NALSAR faculty members	First author 40%; balance to be divided equally by number of author

3	Joint authorship with outside faculty members/Ph.D scholars/Research Associates	
a	NALSAR faculty as first author	60%
b	NALSAR faculty as second author	40%

Table 3: Incentive Scheme Journal Publications

NALSAR Ranking	SJR score	Incentive (in Rs.)
A**	2 or above	200000
A*	1.999 – 1.0	150000
A	0.999 – 0.5	100000
B	0.499 – 0.25	75000
C	0.249 – 0.16	50000
D	0.159 – 0.12	25000
E	0.119 – 0.1	0

Notes:

1. Claim should be in accordance to the AIS provided above at Table 2.
2. Individual faculty members can claim incentives once in journals ranked as C & D, twice for publications in journals ranked as B and for any number of publications in journals ranked as A, A* and A** in one academic year.
3. Submission of request for incentive must be furnished along with a copy of the published article and the proof of current SJR score.

Table 4: Incentive Scheme for Other Scholarly Publications

SN	Other Scholarly Publications	Incentive (in Rs.)
1	Scholarly Book/Text Book published by reputed publisher with an established peer review system (conference proceedings not included)	100000
2	Edited book published by reputed publishers with an established peer review system (conference proceedings not included)	50000
3	Book chapter/monograph in a scholarly book, published by reputed publishers with a well-established peer review system	25000

Notes:

1. Claim should be in accordance to the AIS provided above at Table 2.
2. Incentive can be availed only when no monetary incentive is paid by the publisher. A certificate to the extent must be submitted duly sent by the publisher to the university.
3. Individual faculty members can claim incentives only once for publications in one academic year.

4. *Reputed publishers include Taylor & Francis, Wolters Kluwer, Edwards Elgar Publishing, Springer, Rutledge, Sweet & Maxwell, Butterworth, Hart Publishing, West Publishing, John Wiley & Sons, Penguin, Oxford University Press, Cambridge University Press, Elsevier Science, Earth Scan, IGI Global, Columbia University Press, World Bank, UN Publications, Sage, Taxman, ILI, Lexis-Nexis etc.*

²Faculty Exchange Programme:

- a) Full-time Faculty Members (Contractual / Tenure) after completion of every three years of service at NALSAR may be considered for Faculty Exchange Programme at reputed Foreign Universities for undertaking teaching / research during the vacation period at NALSAR, which may be extended for one additional month. The University may consider a maximum of three faculty members during one academic year for this Exchange Programme.
- b) The University may consider grant of financial aid for the Air Fare in Economy Class and amount equivalent to USD 3000 for the said Faculty Exchange Programme. The said financial aid will be proportionately reduced based on the funding by the Host Institution(s). The Faculty Member should submit all the relevant bills and receipts to claim this grant.
- c) The Faculty Members undertaking researches during the Exchange Programme are required to submit a detailed report on their research work on their return within one month and the said research work should lead to publication of an article in the journals ranked by the SCImago/ Scopus / Web of Science and / or submission of Ph.D. thesis.
- d) The leave for the period of the Exchange Programme will be with full pay and allowances and is subject to a condition that he / she will serve the University for a period of two years after re-joining the University. In case the faculty member leaves the University within two years, she/he will have to return the entire amount.

² Faculty Exchange Programme inserted by the Executive Council on 28-03-2020



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Post Box No.1, Justice City, Shameerpet, Medchal District, Hyderabad - 500101, Telangana.

SCHEDULES FORMING PART OF STATEMENT OF INCOME & EXPENDITURE

(Amount in Rs.)

SCHEDULE - 23

MBA COURSE EXPENDITURE

Particulars	Balance as on	
	31.03.2019	31.03.2018
MBA-Admission Expenses	140,148	48,622
MBA-Advertisement Expenses	2,999,959	2,078,305
MBA-Entrance Test Expenses	-	47,916
MBA-Lecture Expenses	-	243,139
MBA-Mess Charges Paid	2,196,256	1,778,990
MBA-Miscellaneous Expenses	2,521	4,885
MBA-Mtc of Equipment	-	18,520
MBA-Office Expenses	6,253	6,699
MBA-Placement Expenses	274,667	81,387
MBA-Printing Expenses	32,900	58,380
MBA-Salaries	9,716,833	10,088,693
MBA-Stationery	3,675	6,317
MBA-CMS Events	245,000	129,317
MBA-HR Conclave	-	162,704
MBA-Postage Expenses	-	680
MBA-Intensive Interactive	117,956	73,000
Industry Relevant Credit Courses (IRCC)	-	112,800
MBA-Leadership Summit led by Women	88,045	314,219
MBA-Conveyance	27,654	43,507
MBA-Visiting Faculty	629,000	87,000
MBA-Examination Expenses	12,670	2,200
HR--Summit, AVABODHA 2018	305,461	-
MBA-Academic Counselling Expenses	1,440	-
Mba Bank Charges	2,113	-
MBA-Boss LMS Platform	200,000	-
MBA-Faculty Training Programme	34,800	-
MBA Non Teaching Staff Salaries	1,572,693	-
MBA-Orientation Programme	45,254	-
MBA-Study Material	11,375	-
MBA-Workshop for Students	6,093	-
Total	18,672,766.00	15,387,280



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SCHEDULES FORMING PART OF STATEMENT OF INCOME & EXPENDITURE

(Amount in Rs.)

Sec. 75

Particulars	Balance as on	
	31.03.2019	31.03.2018
Equipments Repair & Maintenance	1,001,614	970,536
Furniture Repairs & Maintenance	494,673	21,270
Maintenance of DG Set	959,880	716,731
Mtc Exp of Nursery & Plantation	1,086,670	1,260,363
Mtc of Water Treatment Plant	288,000	571,062
VC Residence Maintenance Charges	201,550	119,514
Vehicle Repairs & Maintenance	1,136,392	1,203,888
Travelling Expenses	45,000	49,083
Conveyance Expenses	129,038	80,288
Transport Charges	13,168	35,046
Advertisement Expenses	310,281	577,862
Audit Fee and Expenses	122,100	116,500
Bank Charges	11,422	16,901
Consultancy Charges	45,000	566,650
News Papers/Periodicals	66,716	53,353
Security Service Charges	7,997,208	5,307,148
Study Material Expenses	-	43,290
Website Design, Development & Maintenance Charges	187,000	158,800
Guest House Maintenance Charges	-	20,411
Vehicle Insurance	143,188	172,344
Tally-AMC Charges	14,000	14,000
Tally-Subscription Charges	10,800	-
Internal & External Painting for Bldgs	-	1,075,776
Publications	421,609	414,178
Books & Journals	650	364,702
Maintenance-Sports Equipments	3,100	-
Software Expenses	-	90,000
Land Rights & Legal Aid Clinic at Warangal	-	630,376
Centre for Interdisciplinary Studies in Law Civil	-	47,767
NSLR Symposium	-	-
Film Club	-	29,452
Community Outreach & Extension Activities	958,574	-
NALSAR 20th Yr Celebrations	255,000	-
International Conference Expenses	38,609	-
National Conference Expenses	144,785	-
Software Expenses	771,358	-
Training Programme on Law Librarianship	30,835	-
ALTP GST Input W/O	3,114	-
GST Input Written Off	9,479,348	-
Total	84,465,559	72,586,392



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SCHEDULES FORMING PART OF STATEMENT OF INCOME & EXPENDITURE

(Amount in Rs.)

SCHEDULE - 23

MBA COURSE EXPENDITURE

Particulars	Balance as on	
	31.03.2020	31.03.2019
MBA-Admission Expenses	1,12,480	1,40,148
MBA-Advertisement Expenses	20,94,600	29,99,959
MBA-Website Charges	50,000	-
MBA -Visiting Faculty	12,92,500	-
MBA -Mess Charges Paid	28,33,032	21,96,256
MBA-Mediclaim Expenses	1,95,000	-
MBA-Miscellaneous Expenses	6,342	2,521
MBA-Office Expenses	-	6,253
MBA - Placement Expenses	3,81,787	2,74,667
MBA-Printing Expenses	11,895	32,900
MBA-Salaries	-	97,16,833
MBA-Stationery	95	3,675
MBA-CMS Events	1,16,589	2,45,000
MBA-Postage Expenses	201	-
MBA-Intensive Interactive	2,14,853	1,17,956
MBA-Leadership Summit led by Women	-	88,045
MBA-Conveyance	16,011	27,654
MBA -Visiting Faculty	-	6,29,000
MBA - Examination Expenses	2,080	12,670
HR--Summit, AVABODHA 2018	-	3,05,461
MBA-Academic Councelling Expenses	965	1,440
Mba Bank Charges	767	2,113
MBA-Boss LMS Platform	-	2,00,000
MBA-Faculty Training Programme	50,000	34,800
MBA Teaching Staff Salaires	1,13,16,462	-
MBA Non Teaching Staff Salaries	21,25,390	15,72,693
MBA-Academic Management System	1,50,000	-
MBA-Orientation Programme	1,44,584	45,254
MBA-Study Material	1,63,955	11,375
MBA-Workshop for Students	-	6,093
Total	2,12,79,588	1,86,72,766

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SCHEDULES FORMING PART OF STATEMENT OF INCOME & EXPENDITURE

(Amount in Rs.)

SCHEDULE - 25 OTHER EXPENDITURE

Particulars	Balance as on	
	31.03.2020	31.03.2019
Insurance	5,70,597	3,96,977
Children Education Allowances	1,94,500	1,97,385
Non Teaching Staff Salaries and Allowances	3,86,08,664	3,67,23,765
TA/DA:Officers	4,49,544	92,862
TA & DA to Non Teaching Staff	28,660	-
CC Mtn. Expenses	1,98,577	3,14,395
Advocate Fee	1,00,000	-
Gratuity Encashment	22,45,734	-
Academic Incentive Schemes/int.Accreditation	75,000	-
Medi Claim Expenses	6,34,747	14,38,278
Meeting Expenses	1,84,065	1,14,494
Postage & Telegrams	2,62,560	2,52,452
Telephone Expenses	5,23,229	5,61,241
Hospitality Expenses	8,89,690	5,07,721
Staff Bus Repairing & Maintenance Charges	5,24,988	4,98,826
Honorarium To Doctor	22,38,000	20,29,742
Internet Charges	21,88,500	12,21,875
Leave Salary & Pensionary Contribution	16,25,039	18,61,904
Mediclaime Expenses	4,58,758	-
Medical Expenses	5,17,128	6,10,441
Miscellaneous Expenses	35,000	2,06,997
Other Office Expenses	3,65,742	2,66,728
Printing Expenses	10,69,660	14,21,184
Building Repairs & Maintenance (Campus)	91,07,421	82,03,101
Electrical Repairs & Maintenance	17,13,088	4,70,364
Computers Repairs & Maintenance	7,35,261	7,04,146

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SCHEDULES FORMING PART OF STATEMENT OF INCOME & EXPENDITURE

(Amount in Rs.)

SCHEDULE - 25

OTHER EXPENDITURE

Particulars	Balance as on	
	31.03.2022	31.03.2021
Insurance	641,794	608,785
Children Education Allowances	320,160	135,700
Non Teaching Staff Salaries and Allowances	64,814,013	43,274,952
TA/DA:Officers	89,673	-
TA & DA to Non Teaching Staff	13,411	-
CC Mtn. Expenses	45,738	81,761
Leave Encashment	2,552,940	-
Gratuity	385,119	3,209,517
Academic Incentive Schemes/int.Accreditation	368,644	260,000
Medi Claim Expenses	2,029,928	1,711,262
Meeting Expenses	288,149	359,466
Postage & Telegrams	961,143	944,537
Telephone Expenses	477,403	452,160
Hospitality Expenses	1,453,772	840,623
Staff Bus Repairing & Maintenance Charges	549,565	353,148
Honorarium To Doctor	1,765,000	1,508,000
Internet Charges	611,210	347,800
Leave Salary & Pensionary Contribution	781,452	1,654,992
Medical Expenses	906,596	697,895
Miscellaneous Expenses	-	10,000
Other Office Expenses	921,664	850,361
Printing Expenses	1,031,377	1,621,320
Building Repairs & Maintenance (Campus)	10,824,138	8,657,826
Electrical Repairs & Maintenance	3,288,128	113,485
Computers Repairs & Maintenance	-	119,412
Equipments Repair & Maintenance	2,835,790	1,411,594
Furniture Repairs & Maintenance	-	30,799
Maintenance of DG Set	899,174	253,984
Mtc .Exp of Nursery&Plantation	3,435,636	1,383,118
Mtc of Water Treatment Plant	1,331,551	370,750
VC Residence Maintenance Charges	261,114	192,970
Vehicle Repairs & Maintenance	922,736	816,891
Repairs and Mtc of Books	83,720	79,425

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(Amount in Rs.)

SCHEDULE - 23

MBA COURSE EXPENDITURE

Particulars	Balance as on	
	31.03.2022	31.03.2021
MBA-Admission Expenses	64,850	2,349
MBA-Advertisement Expenses	4,685,236	3,892,690
MBA-Website Charges	80,000	-
MBA -Visiting Faculty	1,368,000	1,185,642
MBA -Mess Charges Paid	585,603	184,543
MBA-Mediclaim Expenses	262,000	195,000
MBA-Miscellaneous Expenses	299	-
MBA-Office Expenses	57,675	8,464
MBA - Placement Expenses	-	275,000
MBA-Printing Expenses	73,200	17,790
MBA-Salaries	16,687,734	12,174,355
MBA-Stationery	-	-
MBA-CMS Events	434,600	-
MBA-Postage Expenses	7,559	1,227
MBA-Intensive Interactive	-	28,915
MBA-Conveyance	22,701	-
MBA - Examination Expenses	-	-
MBA - Fee Concession to MBA 1st Year Students	682,800	-
Mba Bank Charges	474	1,640
MBA-Boss LMS Platform	-	100,000
MBA-Faculty Training Programme	78,000	-
MBA - GST Input Written off	870,730	-
MBA Non Teaching Staff Salaries	3,573,506	2,109,631
MBA-Academic Management System	70,000	60,000
MBA- Student Scholarships	2,150,000	-
MBA-Study Material	-	1,011
MBA CMS Events	-	50
Total	31,754,967	20,238,307



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(Amount in Rs.)

SCHEDULE - 20

EXPENDITURE TOWARDS ACADEMIC ACTIVITY

Particulars	Balance as on	
	31.03.2022	31.03.2021
Teaching Staff Salaries and Allowances	76,746,020	64,602,935
Gutta Sri Rama Rao Memorial Lecture	-	-
TA & DA to Teaching Staff	128,204	92,699
Guest Lecture Expenses	1,348,200	2,136,800
Internal Quality Assurance Cell - IQAC	199,400	202,288
Students Co-Curricular Activity - SBC	2,026,210	2,431,359
Students Academic&Extra Curricular Activities	65,760	119,959
Examination Expenses	265,296	84,000
Convocation Expenses	2,222,160	-
Mass Charges Paid	2,618,887	2,500,971
Council Meeting Expenses	550,161	219,000
Electricity Charges Payments	3,798,894	2,120,077
Water Charges payments	2,950,696	2,678,947
Subscription Fees Paid	250,750	406,187
Matching Grant for Advanced Research Centre	-	47,899
Stipend - Integrated LLM, Ph.D. Programme	3,185,000	2,365,000
Subsistence Allowance	408,504	204,500
Student Fee Concession		
Fee Concession for 1st Year Students	3,397,600	-
Fee Concession for 2nd Year Students	3,348,000	-
Fee Concession for 3rd Year Students	1,928,900	-
Fee Concession for 4th Year Students	1,204,817	-
Fee Concession for 5th Year Students	1,267,600	-
Fee Concession for LLM Students	983,500	-
Scholarships to LLB Students	4,270,000	-
Scholarships to LLM Students	234,000	-
Total	113,398,559.00	80,212,621